

BOARD OF DIRECTORS COMMITTEE

PHYCHEM TECHNOLOGIES LIMITED
(Formerly known as Phychem Technologies Private Limited)

CIN: U36109MH2013PLC244466

Registered Office: Gat No. 172, At Post - Khatwad, Tal - Dindori, Khatwad, Nashik,
Dindori, Maharashtra, India, 422004

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Website: <https://www.phychem.com>

Our Company has constituted the following committees:

1. Audit Committee

Our Company has formed an Audit Committee, vide Board Resolution dated September 20, 2025 as per the applicable provisions of the Section 177 of the Companies Act, 2013 read with rule 6 of the companies (Meeting of board and its power) Rules, 2014 and Regulation 18 of SEBI Listing Regulations. The Audit Committee comprises following members:

Name of the Director	Status in Committee	Nature of Directorship
Niranjan Ramakant Kolhe	Chairman	Independent Director
Rajendra Hunajirao Talele	Member	Independent Director
Umakant Savadekar	Member	Managing Director

2. Stakeholders Relationship Committee

Our Company at its Board Meeting held on September 20, 2025 has approved the constitution of the Stakeholders Relationship Committee in compliance with the provisions of the Section 178(5) and all other applicable provisions of the Companies Act, 2013 read with the Rules framed thereunder and Regulation 20 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015. The constituted Stakeholders Relationship Committee comprises the following:

Name of the Director	Status in Committee	Nature of Directorship
Vijaya Nivrutti Savdekar	Chairman	Non-Executive Director
Niranjan Ramakant Kolhe	Member	Independent Director
Ulka Umakant Savadekar	Member	Whole time Director

3. Nomination and Remuneration Committee

Our Company has formed a Nomination and Remuneration Committee vide Board Resolution dated September 20, 2025 as per the applicable provisions of the Schedule V and other applicable provisions of the Companies Act, 2013 read with rule 6 of the companies (Meeting of board and its power) rules, 2014 and Regulation 19 of SEBI Listing Regulations. The Nomination and Remuneration Committee comprises following members:

Name of the Director	Status in Committee	Nature of Directorship
Niranjan Ramakant Kolhe	Chairman	Independent Director
Rajendra Hunajirao Talele	Member	Independent Director
Nivrutti Sonu Savdekar	Member	Non-Executive Director

Sd/-
Umakant Savadekar
Managing Director